



Updated: April 24, 2019

MISSION OF ORGANIZATION

The mission of Ablaze Ministries is to implement the US Bishops' vision of comprehensive youth ministry, by engaging, nurturing, and empowering discipleship in young people, ministers and volunteers, as well as within families.

For the youth: Ablaze Ministries enables schools and parishes of all sizes to sustain professional, cost-effective, and enthusiastic ministry rooted in prayer, fellowship, and formation. Our ministry enables collaboration of community parishes, highlighting the true connectedness of the universal Church.

For the ministers: Ablaze Ministries provides youth ministers with spiritual formation, professional training, and theological teaching. Our team of missionaries work together in community, sharing each other's gifts and holding each other accountable to meet the needs and the call of the Catholic Church.

CURRENT POSITION INFORMATION

Job Title: Director of Youth Ministries

Supervisor: President of Ablaze Ministries	Position Type: Full-Time
Location: Bryan, TX	Salary: Fundraised

DESCRIPTION

Ablaze Ministries is a non-profit organization working within Catholic parishes to provide effective youth ministry. The Director of Youth Ministries serves as a full time missionary with a two-year commitment. The Director of Youth Ministries is needed to support youth ministers and oversee their ministries to ensure the quality of ministry provided to parishes meets the goals and standards outlined in the Ablaze Ministries mission statement.

Our team is looking for someone who loves their Catholic faith, is passionate about youth ministry and the New Evangelization, and is willing to start each workday in staff prayer/Eucharistic Adoration. The candidate must have excellent motivational leadership

skills, be well organized, have superb verbal and written communication skills, and have the ability to coordinate and collaborate with teams of adult volunteers.

MAJOR DUTIES AND RESPONSIBILITIES

Each Director of Youth Ministries serving with Ablaze Ministries is expected to have a life of prayer and a continued effort to unite one's heart to Christ. The Director of Youth Ministries is needed to hire youth ministers as well as develop and support middle school and high school youth ministry programs through mentorship. The Director of Youth Ministries serves to mentor, train, and hold youth ministers accountable in ministry.

Responsibilities of the Director of Youth Ministries also include:

- ❖ Coordinate and lead meetings and trainings
- ❖ Coordinate with on-staff theologian regarding continued youth minister theological education
- ❖ Assess the goals of youth ministers and provide formation to meet their needs
- ❖ Attend ministry events of youth minister's parish program and provide feedback
- ❖ Contribute to the Ablaze Ministries Missionary Blog
- ❖ Provide support for larger events hosted by Ablaze Ministries

EXPECTATIONS AND REQUIREMENTS TO APPLY

- ❖ A Master's degree, or pursuit of a Master's degree, is required to apply for this position. A degree in Theology, Religious Studies, Youth Ministry, or a similar field is required.
- ❖ A minimum of 2 years in youth ministry is required, preferably including various ministry settings.
- ❖ Citizenship of the United States is required.
- ❖ Willingness to abide by Personal Conduct Agreement and Spiritual Covenant.
- ❖ Committed disciple of Christ reflected in a life of pervasive prayer, devotion to the Eucharist, and a life of holiness.
- ❖ Proficiency in Spanish is preferred.
- ❖ Ability to work with Fundraising Coordinator to meet salary goals.

ORGANIZATION STRUCTURE

Supervisor/Manager: President of Ablaze Ministries

Peers: Directors of Youth Ministries

Direct Reports: Youth Ministers

SUPERVISORY INFORMATION

Responsibilities of this position in supervising other employees:

- ❖ Assign work, give direction
- ❖ Review and approve employee's work
- ❖ Conduct performance reviews
- ❖ Promote/terminate employees
- ❖ Formally discipline employees
- ❖ Instruct and train employees
- ❖ Oversee development of program budget
- ❖ Set work schedules/assignments

HOW TO APPLY

Resumes and cover letters with all ministry experience (paid or volunteer) should be sent to work@ablazeyouth.org